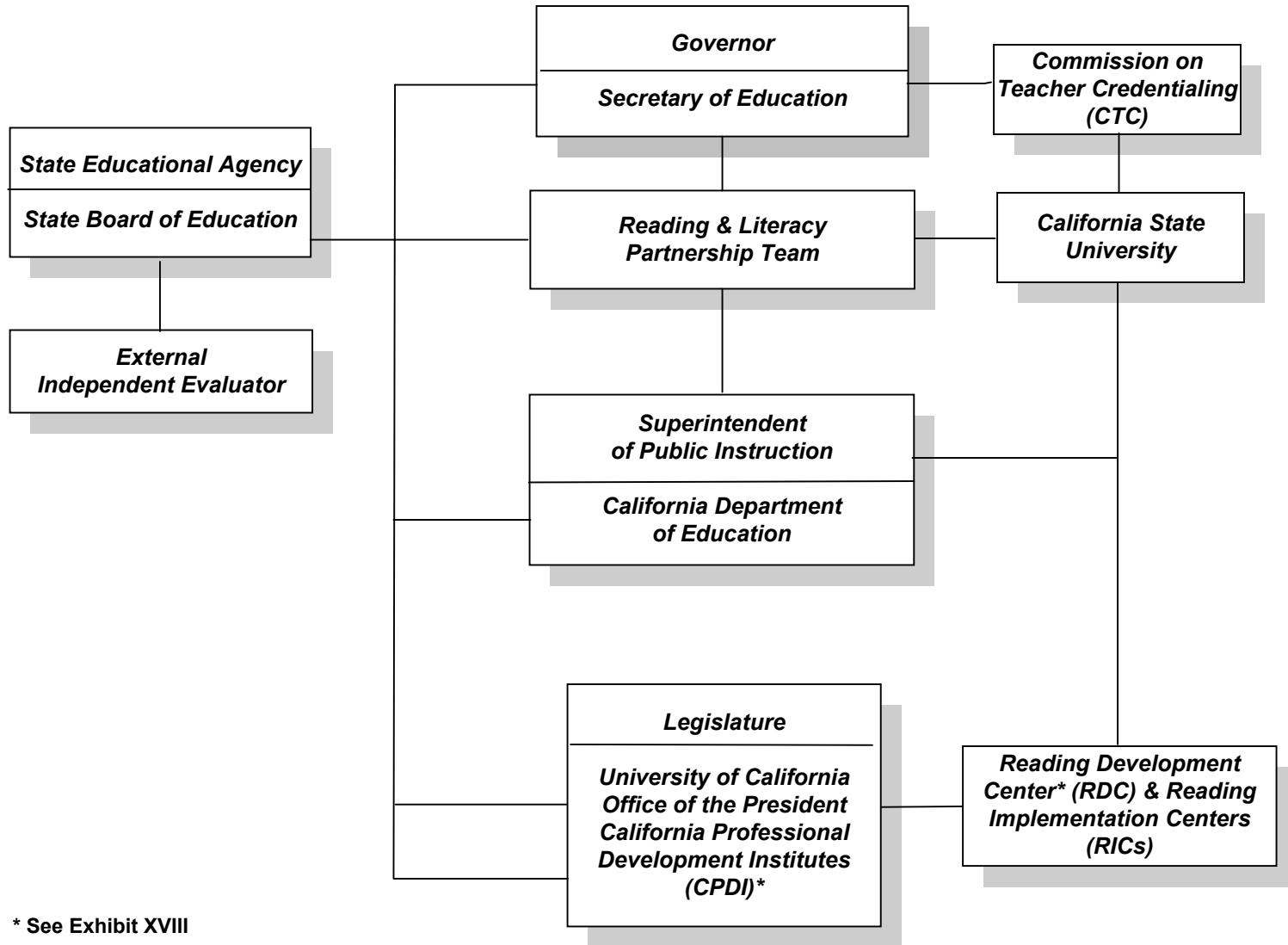


Exhibit XVI

SEA Leadership and Coordination



* See Exhibit XVIII